

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE-III)**

**Equity Action Plan**

**Muzaffarpur Institute of Technology , Bihar**

07/12/2018

Ref No: - 392/TEQIP-III

EAP CO-Ordinator Name - Pawan Kumar Jaiswal , Email Id - [pawankumar.jaiswal@gmail.com](mailto:pawankumar.jaiswal@gmail.com) (+918210234509)

Sl. No.	Activity	Sub-Activity/Action	Co-ordinator	Executig Agency	Date & Duration	Frequency	Indicator to measure outcome	Estimated Expenditure (in lacs)
1.	<b>Identification of weaker student , Improvement of Subject knowledge and transition rate.</b>	Diagnostic Test/ Class Test/Remedial classes. Weekly class test of respective subjects , taught in class. Remedial classes at the end of semester and before final exam, special classes for those students whose performance in mid-term exam is not up-to the mark and those are failing in a particular subject.	Head of department	Institute	At the start of semester	For each semester , Diagnostic Test/ Class Test are conducted and accordingly remedial classes/ Lectures are carried out.	For improvement of transition rate. Helpful in improving domain knowledge in respective subjects.	NA

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2.	<b>Faculty Mentorship and Peer to peer mentorship</b>	Appointing one Faculty Adviser for every 20 students. Faculty Advisors will guide the students and monitor their progress.	Head of Department	Institute	23/8/2018 and throughout Academics	After New admission in the session	Improvement of reasoning skills, social skill and organizational skills. Improving conflict resolution skills, better carrier counseling.	NA
3.	<b>Students Participation in Hackathon</b>	Test conducted for selection of students among all branches.	Ashish kumar (Assistant Professor) IT Department	Institute	continuous	As per availability of event	Improving innovative ideas and solutions to various industrial problems.	1.0
4.	<b>To improve language competency, soft skills and confidence levels</b>	Employability Skill Training	Ashish Kumar (Assistant Professor) Civil Department	Carrier Launcher Educate Limited, New Delhi	For 200 hrs	For Pre Final Year Student (Once in a year)	To increase employability rate of students. Improving communication skill/ soft skills and general aptitudes for competitions.	NA
5.	<b>GATE Training Classes</b>	GATE classes for 3 <sup>rd</sup> & 4 <sup>th</sup> year student and more focus on weak students for improving technical knowledge.	Akash Priyadarshi (Assistant Professor) Civil Department	Institute	For 300 hrs	For 3 <sup>rd</sup> & 4 <sup>th</sup> year students (once in a year)	To get better qualifying rate in GATE as well as for Higher studies & PSUs.	NA

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6.	<b>Expert Lectures</b>	Lectures on recent topics is organized for student and faculty.	NA	Institute	One day	At least one in every quarter.	Improving knowledge of students and faculty.	NA
7.	<b>Improving Teachers Effectiveness</b>	Motivating teachers to attend pedagogical training, domain specific training/workshop/Scminars/Paper presentation/Conferences and management development training (PDT) .	Sahzam Ashan (Assistant Professor) Electrical Department	Institute/ Mentor Institute/ National Institute	Being executed, throughout the year	During Vacation and as per the schedule of such programs.	Improving number of faculty participated in training/ research/ conference and papers presented.	NA
8.	<b>Priority in opportunities to upgrade their domain knowledge for under-qualified teachers .</b>	Faculty Enrolment for PhD.	NA	NIT/ IIT	Last Session	Continuous	It will enhance their domain knowledge , helpful in carrier growth and job stability.	5.0

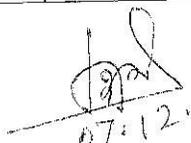
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9.	<b>Grievance Redress Mechanism (GRM)</b>	To Introduce and publicize widely, a grievance redress mechanism (GRM) & Women's grievance redress committee at the institution level formed. The committee is constituted with four male members and three female members respectively.	1.Dr. R.S. Singh 2.Dr. S.K Jha 3.Dr. R.K Chaudhary 4. Prof. Manikant Kumar	Institute	18.04.2018	Continuous	To protect the interest of each student & employee and faculty members of all category.	NIL
			1.Prof. Aarti kumari 2.Prof. Nibha Kumari 3.Prof. Shivangi Mishra					

  
 Pawan Jaiswal  
 EAP CO-Ordinator

  
 07.12.18  
 Dr. Y.N Sharma  
 TEQIP-III CO-Ordinator

  
 7.12.18  
 Dr. J.N. Jha  
 Principal