

# TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

## Equity Action Plan (Jan 2020 to Sept 2020)

Name of Institute: Muzaffarpur Institute of Technology Muzaffarpur (Bihar)

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure (Rs.)
1.	Identification of weaker student, Improvement of Subject knowledge and transition rate.	Diagnostic Test/ Class Test/Remedial classes. Class test at every two weeks for respective subjects taught in class. Remedial classes at the end of semester and before final exam, special classes for those students whose performance in mid-term exam is not up-to the mark and those are failing in a particular subject.	Head of department	Institute	At the start of semester/ End of the semester/ During semester as per suitability.	For each semester, Diagnostic Test/ Class Test will be conducted at every two weeks and accordingly remedial classes/ Lectures will be carried out.	Continuing from last action plan.	For improvement of transition rate. Helpful in improving domain knowledge in respective subjects.	NIL
2.	Faculty Mentorship	Appointing one Faculty Adviser for every 20 students. Faculty Advisors will guide the students and monitor their progress.	Head of Department	Institute	Throughout academics	At least once in a month.	Continuing from last action plan	Improvement of reasoning skills, social skill and organizational skills. Improving conflict resolution skills, better carrier counseling.	NIL

*Part A*  
16/12/2019

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16/12/19

3.	Peer Learning Groups	Peer learning groups will help students to share their experiences, address their academic difficulties & they will also trained weak students for soft skill improvement.	Head of Department	Institute	Throughout academics	During semester as per suitability	NEW	To Improving communication skill / soft skills , technical and general aptitudes for competitions	NA
4.	To improve language competency, soft skills and confidence levels	Employability Skill Training	Mr.Santhosh kumar kushwaha (Assistant Professor) Mechanical Engg. Department	UNIVERSAL EDUCATION (BANGALORE)	200 Hours (August 2019-March 2020)	Throughout semester as per suitability	Continuing From last action plan	To increase employability rate of students. Improving communication skill/ soft skills and general aptitudes for competitions.	NA
5.	Improving Teachers Effectiveness	Motivating teachers to attend pedagogical training, domain specific training/workshop/Seminars/Paper presentation/Conferences and management development training (PDT).	Mr.Sahzam Ashan (Assistant Professor) Electrical Department	Institute/ Mentor Institute/National Institute	Being executed, throughout the year	During Vacation and as per the schedule of such programs.	Continuing from last action plan	To Improve number of faculties participated in training/ research/ conference and paper presentation.	05 Lacs

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	6. Priority in opportunities to upgrade their domain knowledge for under-qualified teachers.	Faculty Enrolment for PhD.	Head of Department	NIT/ IIT	Last session	Continuous	Continuing from last action plan	For enhancing their domain knowledge, helpful in carrier growth and job stability.	02 Lacs	
7.	Grievance Redress Mechanism (GRM)	To Introduce and publicize widely, a grievance redress mechanism (GRM) & Women's grievance redress committee at the institution level formed. The committee is constituted with four male members and three female members respectively.	Separate committee for Gender.	Institute	18.04.2018	Continuous	Continuing from last action plan	To protect the interest of each student & employee and faculty members of all category & Gender.	NIL	

Total: 07 Lacs  
(Seven Lacs only)

*Pand*  
12/12/2019  
EAP CoOrdinator

*3MS*  
16/12/19  
TEQIP-III CoOrdinator

*Principal*  
16.12.19  
Principal