

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan (Dec 2020 to March 2021)

Name of Institute: Muzaffarpur Institute of Technology Muzaffarpur (Bihar)

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinat or from the institute	Executi ng agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estima ted Expen diture (Rs.)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Identification of weaker student, Improvement of Subject knowledge and transition rate.	Diagnostic Test/ Remedial classes. Test at every two weeks for respective subjects taught in class. Remedial classes at the end of semester and before final exam, special classes for those students whose performance in mid- term exam is not up-to the mark and those are failing in a particular subject.	Head of department	Institute	At the start of semester/ End of the semester/ During semester as per suitability.	For each semester, Diagnostic Test/ Class Test will be conducted at every two weeks and accordingly remedial classes/ Lectures will be carried out.	Continuing From last action plan.	For improvement of transition rate. Helpful in improving domain knowledge in respective subjects.	NIL	YES	NA

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2.	Faculty Mentorship	Appointing one Faculty Adviser for every 20 students. Faculty Advisers will guide the students and monitor their progress.	Head of Department	Institute	Throughout academics	At least once in a month.	Continuing from last action plan	Improvement of social skill and organizational skills. Improving conflict resolution skills, better carrier counseling.	NIL	YES	NA
3.	Peer Learning Groups	Peer learning groups will help students to share their experiences, address their academic difficulties & they will also trained weak students for soft skill improvement.	Head of Department	Institute	Throughout academics	During semester as per suitability	Continuing from last action plan	To Improving communication skill / soft skills, technical and general aptitudes for competitions.	NIL	YES	NA
4.	To improve language competency, soft skills and confidence levels	Employability Skill Training	Mr. Santhosh kumar kushwaha (Assistant Professor) Mechanical Engg. Department	External Agency	80 Hours	Throughout semester as per suitability	Continuing From last action plan	To increase employability rate of students. Improving communication skill/ soft skills and general aptitudes for competitions.	1 Lac	NO	NA

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5. Improving Teachers Effectiveness	Motivating teachers to attend pedagogical training, domain specific training/workshop/Seminars/Participation in conferences and management development training (PDT).	Mr. Sahza M Ashan (Assistant Professor) Electrical Department	Institute / Mentor Institute / National Institute	Being executed throughout the year	During Vacation and as per the schedule of such programs.	Continuing from last action plan	To Improve number of faculties participated in training/ research/ conference and paper presentation.	2 Lacs	NO	NA
6. Priority in opportunities to upgrade their domain knowledge for under-qualified teachers.	Faculty Enrolment for PhD.	Head of Department	NIT/ IIT	Last session	Continuous	Continuing from last action plan	For enhancing their domain knowledge, helpful in carrier growth and job stability.	1 Lac	NO	NA
7. Grievance Redress Mechanism (GRM)	To Introduce and publicize widely, a grievance redress mechanism (GRM) & Women's grievance redress committee at the institution level formed. The committee is constituted with four male members and three female members respectively.	Separate committee for Gender.	Institute	18.04.2018	Continuous	Continuing from last action plan	To protect the interest of each student & employee and faculty members of all category & Gender.	NIL	YES	NA

Total : 4 Lacs (Four Lacs only)

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13/11/2020
EAP Co-ordinator
MIT Muzaffarpur

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TEQIP-III Co-ordinator
MIT Muzaffarpur

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18/11/20
Principal
MIT Muzaffarpur